Freedom of Information Request 8223 – Finance and HR

Under the Freedom of Information Act, please can I request the following information:

I am interested to understand how you ensure more efficient financial and HR performance management of your Trust. Could you let me know if you use any particular software to support the financial and HR activities/tasks in the table below.

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| **Category** | **Activities** | **Tasks** | **What software/tools do you use to support this task?** | **How much did you spend in FY 23/24 on this software/tool?** | **If not currently using software/tools, do you plan to adopt specific software/tools to support these activities in FY 25/26?** |
| Finance performance and management | Enterprise planning and budgeting | Budgeting and financial planning |   |   |   |
| Workforce planning |   |   |   |
| Strategic modelling |   |   |   |
| Account reconciliation | Reconciliation compliance and transaction matching |  Oracle, Excel |   |   |
| Financial Consolidation and Close | Financial consolidation |  Oracle, Excel |   |   |
| Close process and management |   Oracle, Excel |   |   |
| Custom calculations |   |   |   |
| Reporting | Management reporting and dashboards |   Oracle, Excel, Microsoft Power BI |   |   |
| Financial reporting |   Oracle, Excel, Microsoft Power BI |   |   |
| Profitability and Cost management | Profitability and Cost management |   |   |   |
| Tax reporting | Tax reporting |   |   |   |
| Enterprise Data Management | Enterprise Data Management |   Oracle |   |   |
| HR | Workforce planning | Workforce planning |   |   |   |
| Rostering | Rostering |   |   |   |
| Recruitment | Recruitment |   |   |   |
| Expenses | Expenses |   |   |   |